

Job Description



JOB TITLE:	Deputy Fractional Playworker
RESPONSIBLE TO:	Playground Co-ordinator
HOURS:	-20hrs per week in term time -35hrs per week in school holidays
PAY:	£20,952 pro rata
LOCATION:	Various adventure playgrounds throughout Islington

Job Summary:

Islington Play Association (IPA) manages six adventure playgrounds across the borough and requires excellent playworkers to deliver the service. As a member of our team you will be offered a range of job opportunities in play spaces and adventure playgrounds in the borough of Islington. You will be expected to deputise for the Playground Co-ordinator on site as necessary.

Primary Functions

The deputy playworker is part of a team of permanent and casual staff employed to:

- provide opportunities for and enable quality play experiences in line with the playwork principles
- encourage and enable children and young people of differing abilities to play
- intervene appropriately and sensitively to the needs and abilities of children and young people
- operate and maintain the playground and play equipment in a safe and satisfactory condition in accordance with IPA's aims and policies
- carry out regular health and safety checks and undertake administrative duties as requested by the Play Coordinator
- be a reflective playworker and see new experiences as opportunities to develop new skills for working with children and young people.
- take on the duties of the coordinator in their absence

Duties and Responsibilities

Specific duties are as follows:

1. To encourage an inviting and stimulating inclusive play environment which meets the needs of all the children and young people who use it, and to enable those children and young people to obtain the full benefit of the facilities available, both within the playground and within the wider community.
2. To work towards establishing positive relationships with children and young people, recognising your role in supporting children and young people, and maintaining professional boundaries.
3. To plan and implement a play programme with the children and young people and team which includes diverse opportunities for playful experiences. This will include daytime, after school, evenings, weekends and holiday plans.
4. To complete risk-benefit assessments as necessary.

5. To keep the site and building in a safe, clean and tidy condition.
6. To work with volunteers, trainees, visitors to the playground and staff, as required.
7. To attend meetings and training sessions as appropriate.
8. To contribute to development initiatives at the playground and within IPA as a whole.
9. To undertake other reasonable tasks as directed by your manager(s).
10. To act in accordance with safeguarding procedures and child protection legislation.
11. To conduct yourself in a manner compatible with an organisation that works with children, promoting equalities and equal opportunities in all aspects.

Person Specification

The following qualities and experience are essential: Please address these qualities in your application

1. Numeracy, literacy and communication skills, including the ability to use IT systems.
2. Understanding of children and young people's differing needs and abilities.
3. Ability to work with children face to face in a playful environment.
4. Ability to work in a small team; adaptable and self-disciplined in an informal working environment.
5. Be welcoming and approachable to children, young people, parents and other visitors, and to work in partnership with local community.
6. Commitment to IPA's policies, especially Equal Opportunities, Health and Safety and Safeguarding. Safeguarding in particular is a very high priority in our organisation.
7. Willingness to work weekends and during school holidays.
8. An acceptable Enhanced Disclosure and Barring Service check.

The following would be desirable:

1. A recognised playwork or relevant qualification
2. A first aid qualification
3. Some knowledge of BSL, Makaton or PECs
4. A basic understanding of Ofsted requirements and the Early Years Foundation Stage

There are five core competencies required for any role within IPA. You will be:

- Resourceful
- Innovative
- Committed to our values
- Reflective
- An advocate for play

There are a further two required for this role: You will be:

- Responsive
- Dynamic